

*Unstructured interview*  
(wawancara tak terstruktur)

*Structured interview*  
(wawancara terstruktur)

*Open-ended question*  
(Pertanyaan terbuka)

*Closed-ended question*  
(Pertanyaan tertutup)

# Prosedur Wawancara

1. Memilih *interviewee* (orang yang diwawancarai)
2. Persiapkan wawancara (buat semacam *checklist* untuk pertanyaan-pertanyaan kunci)
3. Lakukan wawancara:
  - Ringkas permasalahan
  - Tawarkan insentif untuk setiap kesediaan diwawancara
  - Minta bantuan
4. Tindak lanjut (*Follow Up*) wawancara
  - Catatan yang meringkas wawancara

# Contoh Panduan Wawancara

Interviewee: Jeff Bentley, Accounts Receivable Manager Date: January 19, 2003 Time: 1:30 P.M. Place: Room 223, Admin. Bldg. Subject: Current Credit-Checking Policy		
Time Allocated	Interviewer Question or Objective	Interviewee Response
1 to 2 min.	<b>Objective</b> Open the interview: <ul style="list-style-type: none"> <li>• Introduce ourselves</li> <li>• Thank Mr. Bentley for his valuable time.</li> <li>• State the purpose of the interview — to obtain an understanding of the existing credit-checking policies.</li> </ul>	
5 min.	<b>Question 1</b> What conditions determine whether a customer's order is approved for credit? <b>Follow-up</b>	
5 min.	<b>Question 2</b> What are the possible decisions or actions that might be taken once these conditions have been evaluated? <b>Follow-up</b>	
3 min.	<b>Question 3</b> How are customers notified when credit is not approved for their order? <b>Follow-up</b>	
1 min.	<b>Question 4</b> After a new order is approved for credit and placed in the file containing orders that can be filled, a customer might request that a modification be made to the order. Would the order have to go through credit approval again if the new total order cost exceeds the original cost? <b>Follow-up</b>	

# Contoh Panduan Wawancara

1 min.	<b>Question 5</b> Who are the individuals who perform the credit checks? <b>Follow-up</b>	
1 to 3 min.	<b>Question 6</b> May I have permission to talk to those individuals to learn specifically how they carry out the credit-checking process? <b>Follow-up</b> If so: When would be an appropriate time to meet with each of them?	
1 min.	<b>Objective</b> Conclude the interview: <ul style="list-style-type: none"><li>• Thank Mr. Bently for his cooperation and assure him that he will be receiving a copy of what transpired during the interview.</li></ul>	
21 minutes	Time allotted for questions and objectives	

# Pertanyaan dalam Wawancara

## Hindari:

- **Pertanyaan yang terlalu banyak, kompleks, bertubi-tubi**
- **Pertanyaan yang mengarahkan**
- **Pertanyaan yang bias**

## Panduan :

- **Gunakan bahasa yang jelas dan singkat**
- **Jangan memasukkan pendapat anda sendiri dalam pertanyaan**
- **Hindari pertanyaan yang panjang dan kompleks**
- **Hindari pertanyaan yang mengancam**
- **Jangan gunakan kata “anda” bila yang dimaksud adalah sekelompok orang**



# *Interviewing Do's and Don'ts*

<b>Lakukan</b>	<b>Hindari</b>
<ul style="list-style-type: none"><li>• Sopan</li><li>• Jadilah pendengar yang baik</li><li>• Kontrol diri</li><li>• Teliti dan selidiki</li><li>• Amati perilaku dan komunikasi nonverbal</li><li>• Sabar</li><li>• Buat responden nyaman</li></ul>	<ul style="list-style-type: none"><li>• Meneruskan wawancara yang tak perlu</li><li>• Berasumsi jawaban telah selesai</li><li>• Memberikan petunjuk baik verbal maupun nonverbal</li><li>• Menggunakan jargon-jargon</li><li>• Memberikan bias personal</li><li>• Berbicara, bukan mendengarkan</li><li>• Mengasumsikan segala sesuatu</li><li>• Merekam → tanda rendahnya kemampuan mendengarkan</li></ul>

“To hear is to recognize that someone is speaking, to listen is to understand what the speaker wants to communicate.”  
(Gildersleeve – 1978)

# Body Language and Proxemics



*DID YOU KNOW THAT...  
Men only use the left hand side of their  
brain for listening?*



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**Body language (bahasa tubuh):**  
informasi non-verbal yang  
dikomunikasikan melalui:

- Raut muka
- Kontak mata
- Postur (sikap badan)

# *Body Language and Proxemics*

***Proxemics*** – relasi antara orang dan ruangan yang mengitarinya:

- *Intimate zone—closer than 1.5 feet*
- *Personal zone—from 1.5 feet to 4 feet*
- *Social zone—from 4 feet to 12 feet*
- *Public zone—beyond 12 feet*

# *Discovery Prototyping*

***Discovery prototyping*** – kegiatan menentukan kebutuhan pengguna dalam skala kecil atau dalam bentuk working model sebagai gambaran untuk menentukan atau menguji kebutuhan-kebutuhan tersebut.

- Keuntungan?
- Kerugian?

# *Joint Requirements Planning*

**Joint requirements planning (JRP)** – proses diadakannya pertemuan-pertemuan kelompok yang sangat terstruktur untuk melakukan analisa masalah dan mendefinisikan kebutuhan.

JRP adalah bagian dari teknik ***JAD (joint application development)*** yang lebih komprehensif yang mencakup proses pengembangan sistem secara keseluruhan.

# Peserta JRP

- *Sponsor*
- *Facilitator*
- *Users and Managers*
- *Scribes*
- *IT Staff*

